

Wellington Monthly

**Pioneering education
to serve and help shape
a better world.**

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What Wellington means to you?



Mr Iain Sutcliffe, Head of Senior School, WCI Pune

One of the key defining features of a Wellington education is undoubtedly the strength of the community relationships fostered. There is a genuine commitment to build positive connections with students, staff and parents, putting the College values at the heart of everything that we do. By taking the time to get to know one another and to understand our differences, individuals and teams flourish through the power of the humanity of relationships. This, in turn, can enable the development of character, where students feel supported, challenged, and respected to become the best version of themselves.

Ms Katie Byrne, Head of Junior School, WCI Pune

For me, Wellington is a place for children and adults to grow and become inspired. We are excited about what we do and proud of our achievements.

Being part of the Wellington community means committing to continually striving to be the best version of yourself and using your opportunities to take a lead role in making a better future. Wellingtonians are restless, we are forward thinkers, change makers and innovators. We work to understand ourselves so we can understand others, learn to look after ourselves so we help others and develop skills to build a sustainable, happy future.



Mr Conrad Botha, Head of Early Years, WCI Pune

Wellington inspires a lifetime of learning and in the early years, we believe in the power of a progressive and innovative approach that guides us on our mission to allow children the opportunity to be active collaborators in their education, filled with experiences of inspiration discovered through their own interest to know and learn. Infused by the Wellington values of kindness, courage, integrity, responsibility, and respect, our impactful strategy equips children with a uniquely individualistic and life-long understanding of how to construct learning on their own. At its core, we firmly advocate for an education style that takes careful consideration of how culture, learning methods, play, environmental aspects, intentional teaching, and positive relationships interact together to form the basis of a refined, inspiring, and captivating teaching philosophy.

Welcome New Members



Iain Sutcliffe – Head of Senior School

Iain Sutcliffe joined Wellington College in 2010 as an Economics and Business teacher following a career as a professional cricketer with Leicestershire and Lancashire CCC. He holds an MA in PPE from Oxford University where he also gained a double blue (cricket & boxing), and he attained an MBA in International Organisations from the University of Geneva. He became a Housemaster of the Murray in 2012 and took over as Deputy Head Co-curricular in January 2020. He is married to Julia, who is Head of Middle School, and they have two young children who attend Eagle House.



Claire Herault - Head of Learning Support and EAL

Claire has more than 15 years of experience as a Learning Support and EAL Teacher. Originally from Scotland, Claire holds a Bachelor of Education in Primary Education from the University of Aberdeen. She has worked across Asia for the last 10 years in Thailand, Hong Kong and Tokyo. Most recently Claire was the founding Head of Learning Support for Wellington College Bangkok and set up their English as an Additional Language Department. This year she has been working with refugee families and has been teaching English to adults.

Claire's philosophy for education is founded in the belief that all children must have access to support which enables them to reach their fullest potential. Claire plans to ensure that access to support for learning is available for all students particularly as they are likely to be coming from differing curriculums and schools. Furthermore following disruption to children's educational experience caused by online learning it is ever more pressing that students are able to bridge the gaps in their learning so that they have solid foundations for their future. Claire will be working closely with the new teachers and learning assistants to ensure that they have the tools to be able to ensure all students have the support they need to thrive in every lesson. Through the use of in-class support and carefully planned and timetabled interventions, the students of Wellington College Pune will be enabled to demonstrate what they are truly capable of. Students who have a need in EAL (English as an Additional Language) will be supported in a similar way and they will be tracked to ensure there is rapid progress to enable them to access the high quality classroom experience provided by their teachers.



Wg Cdr Anupama Joshi (Retd)

– Director
(Personnel & Compliance)

Wing Commander
Anupama Joshi comes

with a very diverse background and has a rich experience of having worked in the Military as well as in the field of Finance and Education.

She is from the first batch of women to join the Indian Air Force and served in the Education Branch from 1992-2008. Anupama was the founder CEO of a financial company, Sahastradhara Kshetriya Gramin Financial Service (Now Dvara KGFS, <https://www.dvara.com>) and worked in the remote hills of Uttarakhand to bring about financial inclusion.

She went on to join The Doon School as Director Personnel and looked after the HR, Legal compliance, and was Secretary to the Board of Governors. She was also a core member of the Diversity team.

Anupama was doing her MPhil at the Zakir Hussain Centre for Educational Studies, JNU, when she was selected to join the IAF as a pioneer batch. She holds a Master's Degree in Psychology, has a Post Graduate Diploma in Human Resource Management and underwent a Certificate Course in Management from IIM (Ahmedabad). Anupama has a distinction of being the torch bearer in her fight for gender equality in the armed forces.

She was instrumental in getting permanent commission for women in the armed forces. It was her seven-year battle in the Delhi High Court which opened the doors for women to have an equal place as men in the Defence Forces.

A Ted Talker- <https://youtu.be/mvl7MxHE37o>, she was awarded Daughter of Uttarakhand by the Governor of Uttarakhand in 2017.



Points to focus on for selecting the right school -Katie Byrne

Apart from quality curriculum and teachers, focusing on these aspects will help parents to shortlist the most suitable school for their ward, writes Katie Byrne (Head of Junior School)

As parents, selecting the right school for your child is critical to ensuring their long-term successful development and happiness. With ample schooling options available in India, the path to finding the right institution may sometimes feel a little daunting.

The task of choosing the best-suited school has to be analysed on these important points- offering a multicultural environment, a global mindset coupled with strong academic credentials, and third-language capability. Delivering all the said features make Wellington College a compelling choice for parents.

Here we have listed some crucial aspects to consider while shortlisting schools for your ward.

Global network

There is a wide choice of international schools in India, including many standalone schools and recently some top-quality branches of highly-respected UK and US schools. Without a doubt, a school with an outstanding global network has an advantage in reputation and credibility. A long-established 'mother school' with successful alumni has name value, especially in terms of educational standards. Wellington College Pune's

relationship with our mother school in the UK is uniquely strong. Scott Bryan, Senior International Director at Wellington College International (UK), sits on our Board and is a regular visitor to India, supporting our development in numerous areas. Iain Henderson, Deputy Head at Wellington College (UK) takes care of all academic and CPD activities for partner schools including the coaching of teachers, provision of workshops for parents, and the mentoring of our scholars. Students in the Senior School have the opportunity to spend time as a boarder at Wellington College UK to experience a true British Boarding School and make contact with influential peers around the world. Parents should understand the power of a school's network, the strength of its links with the mother school overseas, and its role in enhancing the quality of their child's education.

Quality curriculum

A good school should have a strong curriculum foundation that prepares students securely for university. For example, if you aim to support your child to continue their studies in the UK, it makes sense to look for a school that offers IGCSE and A-levels or IB diploma.

It has to then examine how the school supports students on their university pathway. It should be the combination of examination preparation as well as enrichment activities, which provide students with a broad range of experiences.

At Wellington, we have a strong history of supporting students to reach the academic institution of their choice and helping them in their career paths. Our university counseling capability is shared across all Wellington Colleges across the globe. Besides this, our mentoring programme is shared with Wellington College in the UK. Our alumni network, supported via the 'Wellington Connect' global platform ensures that a student at Wellington remains a Wellingtonian for life.

Recruiting and retaining trained teachers

Besides the high-quality curriculum that a school delivers, teachers themselves are an essential and high-value part of your child's learning. Each school has different approaches to its teacher recruitment. A good school should have a very detailed teacher recruitment process, which looks beyond just the application form or job interview. The school should conduct an additional evaluation of the teacher's actual classroom skills, for example, by observing their teaching at their current school and having a conversation with their referees to find out more about capability and attitude.

At Wellington, this is something we have always done. Teachers go through rigorous selection progress, including a teaching observation and multiple interviews with leadership teams. As a result, we have some of the most highly qualified and experienced teachers in India – with British teaching qualifications and experience, gained in some of the best schools in the UK and around the world.

School's outstanding features

Top schools generally have similar facilities, including sports fields, swimming pools, attractive dining options, and professional-type performance spaces and theatres. Beyond these facilities, though, parents must look for strengths and minor details which may significantly impact students' learning development. For example, a small number of world-class schools have dedicated 'Harkness' classrooms. It is a teaching and learning method involving students seated at a large, oval table to discuss ideas in a dynamic,

open-minded environment with only occasional or minimal teacher intervention. It encourages the practical development of critical thinking, a set of skills that will benefit any future leader or CEO.

At Wellington College Pune, our approach is to develop this method from the tender age of 8 or 9, and we have built dedicated Harkness rooms to cater to this type of learning.

School's social-cultural approaches

A good education is not solely about academic excellence. It should also give due weight to each child's happiness, alongside and within the processes of learning and skill development. Parents should consider the school's campus and facilities as an environment, designed to support every aspect of development, from pure recreation to the honing of social skills. For instance, methods adopted by the school train their staff and students to head off bullying effectively and its ways of instilling the right attitude in students.

The Wellington College, Berkshire was the first school in the UK to introduce 'wellbeing' into the curriculum, as a focus for learning and study. We know that being happy can be enormously beneficial for a child's success in education.

Commitment to co-curricular activities

A school that offers a range of activities to stimulate and inspire your child's conceptual and creative imagination tends to have more successful students. Parents should look out for a school's commitment to the arts, culture, languages, a wide range of sports, and to other activities that will enhance both learning development and personal motivation. Wellington offers an exciting and broad range of such opportunities, through its expansive co-curricular programmes.

Apart from the above-suggested points, parents should find also understand what a school has to offer in terms of the parent community, parent support workshops, and information sessions aimed at helping parents support their child's learning experiences. Ensuring that your chosen school has a senior leadership team that is open to listening to individual parents is critical. Parents who are interested in applying to Wellington can email at admissions.pune@wellingtoncollege.in

Getting to know you

15th April '23

Wellington College International School Pune hosted a *Getting to Know You* event for parents in preparation for opening this September.

This will be the first school of its kind in Pune. Mr Anuj Aggarwal, Co-Founder Wellington College International India and Co-Founder Unison Group, led the vision to bring a Wellington Education to India. As he commented:

"When we looked to partner with Wellington there was lot of synergy between what Wellington was offering and what we as an Indian partner were looking to establish. For our first school in India, Pune was a natural choice for the fact that a lot of impetus is given to good education by the people of the state, it is dynamic and forward facing. There are very good institutes for higher learning and we wanted to match it with starting from early years onward to grade twelve. The idea is to ultimately amalgamate the English curriculum with both IGCSE and IBDP, linking Wellington and Indian values, to deliver a world class education".

The Founding Master, Dr Murray Tod, presented what Wellington offers as a school in the changing educational landscape in India.

With its legacy of world class education, the school will be ready to share not only its state of the art infrastructure but also their pioneering approach to teaching Wellbeing.

Ms Katie Byrne, Founding Head of Junior school, presented on the school's philosophy for curriculum, pedagogy and a holistic education.

Katie Byrne informed that, "This is a very exciting time for education in India. As the NEP lays down, with the global ecosystem it is becoming increasingly critical that children not only learn, but more importantly learn how to learn. Education must move towards less content, and more towards learning about how to think critically and solve problems, how to be creative and multidisciplinary. This is core to what Wellington is set to achieve.

We are very aware and mindful of the respect for diversity and respect for the local context in all curriculum and pedagogy.

After serving in Hong Kong, Bangkok and Tokyo, I am delighted to be part of the Pune community and enjoying the hospitality and vibrancy that the city offers."



Getting to Meet the Team



Getting to Tour the Campus

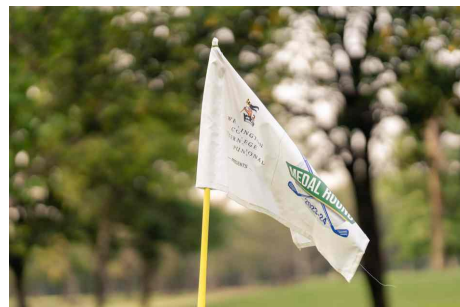


Getting to Meet the Parents

Monthly Medal Rounds – The Poona Golf Club

20th April '2023

Wellington College International Pune are delighted to continue their partnership with the prestigious Poona Golf Club. In the Monthly Medal Round, on Thursday 20th April, WCI Pune were proud to sponsor the event and enjoy some thrilling competitive play. Following the completion of the rounds, Dr Tod (Founding Master of Wellington) commended the energy and enthusiasm of all the players. He illustrated the high expectations and quality educational provision associated with a Wellington school, whilst drawing upon both the global heritage of the name and the pioneering approach of the schools. Furthermore, as befits Wellington UK's status as one of the leading golfing schools in England, Dr Tod highlighted the exceptional facilities WCI Pune will be offering on their 10-acre site, as the school opens in September 2023. The excellent event concluded with the MMR winners and runners-up receiving their trophies from Dr Tod - Wellington College looks to forge even stronger links with the Poona Golf Club in the future, enhancing the school's relationship with the Pune community and providing exceptional opportunities for pupils to learn the wonderful game of golf!



Breakfast with Parents @ One-o-Eight

26th April '2023

This morning, we had an amazing breakfast meet with parents at Koregaon Park, where Conrad Botha, Head of Early Years and Wing Cdr (Rtd) Anupama Joshi joined everyone for insightful conversations regarding the Wellington Community. We look forward to more such beautiful catch-ups!



Annual Regional Meet – IGCC

26th April '2023

Wellington College International Pune were the proud sponsors of the Annual Regional Meet organized by Indo German Chamber of Commerce. Mr Scott Bryan, International Director, Wellington College International, Ms Fiona Carter, Director of Primary Education, Wellington College International, Dr Murray Tod, Founding Master, Wellington College International Pune and Mr Akshay Ghorpade, Head of Marketing, Wellington College International Pune attended the event. The IGCC had organised a *panel discussion and networking dinner* with the topic **“Creating a Skilled Workforce for the Future”** with its stakeholders from the Industry and Indian/German governments to discuss and debate this crucial subject with a focus on the importance of skills and vocational training, which is a key aspect for industries' productivity, business, and economic growth, addressing unemployment and enhancing employability, meeting employer needs, and improving social mobility.



Book Reading Event

27th April '2023

We hosted an exciting book reading session featuring celebrated author Dr. Manjiri Prabhu, where attendees had the opportunity to discuss her latest books. In a thought-provoking conversation, Dr. Manjiri Prabhu shared valuable insights on the writing process and the intricate plot that drives the story forward. Overall, it was a memorable and thought-provoking discussion that left us eager to read more of Dr. Manjiri Prabhu's work. We thank Fiona Carter, Director of Education, Wellington College International and Conrad Botha, Head of Early Years, Wellington College International Pune for being part of this lovely event!

