WELLINGTON COLLEGE INTERNATIONAL PUNE

A K-12 International School

Appointment of

French and Spanish Teacher

Wellington College International Pune
Location – Pune, India
Start date – August 2027



Diploma Programme

CAMBRIDGE International Education
Cambridge International School

COBIS Council of British International Schools

TAISI The Association of International Schools of India

ACCREDITED SETTING

Working for Wellington College International Pune

Wellington College UK is one of the world's most respected independent schools, founded on a distinguished heritage yet defined by a bold commitment to innovation in education. Consistently ranked among the top ten schools globally for the International Baccalaureate Diploma Programme (IBDP), Wellington UK is celebrated not only for academic achievement but also for its world-class excellence in sport, the arts, and pioneering work in wellbeing.

Bringing this global vision to India, Mr. Anuj Aggarwal, a trailblazer in Indian education and co-founder of the acclaimed Unison World School, partnered with Wellington College International to establish Wellington College International Pune (WCI Pune). Inspired by Wellington's ethos of holistic education and future-focused learning, Mr. Aggarwal is committed to redefining educational standards for students in India. As the eighth school in the Wellington College International family and the first in India WCI Pune draws strength from deep collaboration with Wellington College UK, as well as its thriving family of schools across the world.

Set on a state-of-the-art campus designed by MICA, an award-winning British architectural practice, WCI Pune is a co-educational day school with a capacity for over 1000 pupils aged 2 to 18. The learning journey begins with the Early Years Foundation Stage (EYFS) and the English National Curriculum, leading to the IGCSE course of study in Grades 9 and 10 (Years 10 & 11). In the Sixth Form, students undertake the prestigious International Baccalaureate Diploma Programme (IBDP), equipping them for success at the world's leading universities.



Wellington College International Pune brings together the best of British tradition, Indian ambition and a worldwide Wellington network, and we are looking for a leader to help us set the standard for boarding in India

Our Family of Schools

A connected international community, united by shared values and a commitment to holistic education.

WELLINGTON COLLEGE INTERNATIONAL PUNE

A K-12 International School



Role and Job Specification

Wellington College is a values-based organisation, and the core values of Kindness, Responsibility, Respect, Integrity, and Courage underpin all interactions.

Job Title – French and Spanish Teacher

Reports to – Head of Modern Foreign Languages

Location – Pune, India

Role Purpose

Wellington College International Pune (WCI Pune) seeks an inspiring and experienced teacher for the Senior School French and Spanish—someone who embodies visionary educational leadership and a commitment to excellence. The ideal candidate will foster strong collaboration, cultivate meaningful relationships, and adopt a growth mindset, driving high academic standards and promoting holistic development. With energy, resilience, and passion, they will serve as a role model within the school community, supporting students, families, and colleagues while upholding the values and ethos of an international school. The successful applicant will be expected to teach elements of the English National Curriculum (ENC) to Grades 6-8 (Years 7 -9), and IGCSE & IBDP courses to Grades 9-12 (Years 10-13).



Key Responsibilities:

- Plan lessons and present them to students using creative teaching techniques in engaging ways (ensuring all lessons align with curriculum objectives).
- Employ a range of innovative teaching methods and materials to deliver subject content. Create, where required, and enhance relevant Schemes of Work (SoW) and departmental resources.
- Differentiate lessons accordingly, providing additional support and interventions where required and supplementary resources or extension activities.
- Follow the established school behavioural policy, implementing classroom rules and safety regulations, ensuring all pupils understand them.
- Comprehensively prepare pupils for tests, exams, presentations, experiments, and other assessments.
- Provide timely feedback to pupils, grading assessments promptly.
- Use technology with pupils as a tool for learning including AI resources and guidance.
- Engage with the school data systems and procedures, following guidelines to generate accurate data concerning pupil performance and progression.
- Provide feedback and reports to parents (following the school timelines and guidelines).
- Attend staff and parent consultation meetings, providing constructive recommendations for pupil progression.
- Attend and constructively contribute to all Departmental and Faculty meetings, as scheduled by the relevant HoD.
- Establish a professional rapport and relationships with pupils, staff, and parents.
- Involvement in INSET sessions and staff induction requirements.
- Supervise pupils on potential class and field trips, and during school events.
- Involvement in specific duties required for the running of the senior school, such as scheduled supervision sessions (for meals, cover lessons etc.).
- Contribute to the school CCA programme and wider school events.
- As with all colleagues, monitor students' overall wellbeing and liaise with school counsellors and other staff members when there are concerns or issues.
- Attend ongoing learning initiatives like CPD workshops, lectures, conferences, and other events where you are able to expand education networks.
- Other reasonable requests outlined by the Head of Seniors and/or Master.

Person Specifications and Personal Attributes

Person Specifications

- A relevant degree in French and Spanish (Bachelors/Masters) and professional teaching qualification.
- Recent teaching experience of GCSE/IGCSE and the International Baccalaureate Diploma Programme.
- Minimum 5 years of teaching experience, including leadership/coordination experience in the French/Spanish/MFL department.
- Exemplary levels of written and spoken English
- Experience with premium international schools
- Cross-cultural working experience is a significant advantage

Personal Attributes

- Sensitivity to local customs and culture
- Be able to assess pupils' interests, needs and developments
- Excellent communication skills, written and spoken
- Displays passion for the education industry and boarding in particular
- Record of problem solving, strategic thinking and delivering significant impact
- Pro-active, self-sufficient and pragmatic.
- Comfortable working at pace and with agility
- Ability to manage a range of concurrent projects effectively
- Judgement to prioritise a demanding workload
- Role models self-development and receptive to feedback
- Personal integrity, accountability and credibility

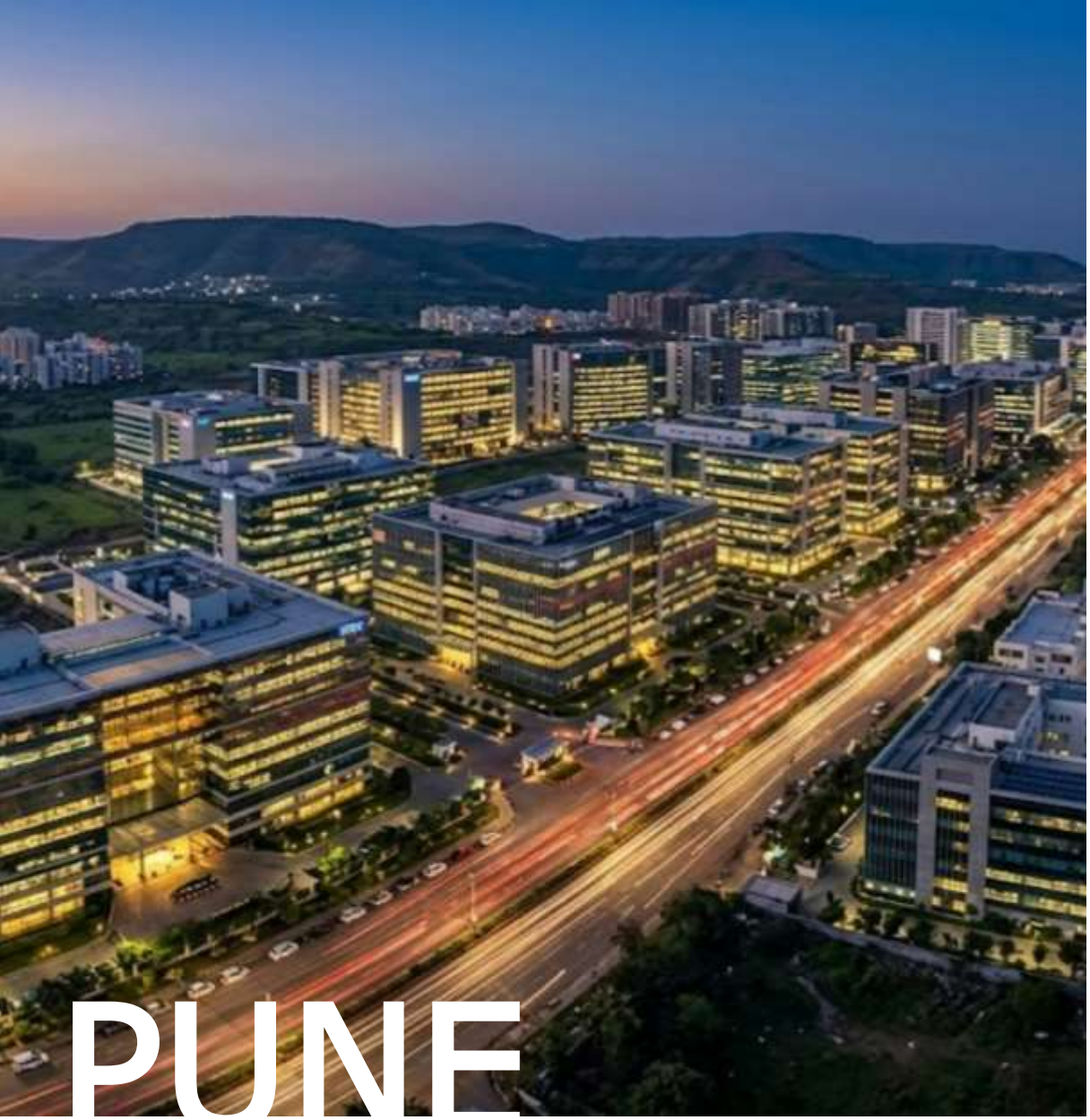
Person Specifications and Personal Attributes

Experience – Required

- Appropriate qualifications, as above.
- An innovative approach to education, with a willingness to embrace ICT skills.
- Outstanding communication skills, verbal and written.
- An ability to inspire young learners, setting high academic expectations.
- A strong commitment to Wellington values, inherent in the hallmarks of a holistic education, and a willingness to contribute to an evolving CCA programme.
- A resilient and determined mindset, with a capacity to work in a school team with overt positivity.
- A strong capacity for flexibility, coupled to an inherent sense of humour.
- Good knowledge of international curricula (IB, Cambridge, or equivalent).
- Experience with reputation building and community relations with measurable enrolment impact.
- In-depth knowledge of compliance, safeguarding, and international accreditation standards.
- Significant experience in multicultural environments.

Experience – Preferred

- Experience teaching the Cambridge International Examinations.
- Experience of working in a boarding school system, either in the UK or internationally.
- A spirit of collaboration, stamina, drive, strong sense of humour, passion for children, positive nature, and a love of professional and lifelong learning form our fundamentals.
- Embraces every aspect of childhood and have an openness and willingness to learn about evolving pedagogical practices.
- Strong ability to embrace change and to work to tight timelines.
- Strong mind-set for continuous improvement to meet or exceed expectations.
- Experience of working collaboratively with young people, preferably with an understanding of international examinations in the specific subject (IGCSE / IB Diploma).
- If the candidate has experience of and exposure to Indian life and culture, it would be an added benefit.



PUNE
INDIA

MAHARASHTRA • WESTERN INDIA

About Pune

Pune is one of India's established education, technology and manufacturing centres, offering an attractive destination for professionals and their families.

Known for its strong academic heritage and growing global business presence, Pune combines professional opportunities with a cosmopolitan lifestyle, modern residential communities, quality healthcare and access to international schooling.

The city offers a range of housing options, international dining, shopping, sports and leisure facilities, alongside opportunities to experience India's rich cultural heritage. Its location also provides access to Mumbai and a wider network of international air connections.

For international educators, Pune offers the opportunity to build a rewarding career within a globally minded educational community while experiencing life in one of India's most dynamic cities.

With thoughtful relocation support covering accommodation, healthcare, family needs and local orientation, moving to Pune can be an enriching professional and personal experience.

PUNE, INDIA

Facilities & family support

A practical overview for expatriates relocating to Pune



RESIDENTIAL COMMUNITIES

WHERE TO LIVE

Furnished and semi-furnished apartments, villas and gated communities are available in Koregaon Park, Kalyani Nagar, Viman Nagar, Baner, Aundh and Magarpatta.

Many complexes offer 24-hour security, pools, gyms, clubhouses and children's play areas. Property consultants can assist with rentals and relocation.

INTERNATIONAL EDUCATION

International and English-medium schools offer IB, Cambridge and other recognised programmes. Admission and grade availability depend on each school. School transport and extracurricular programmes may be available.

SHOPPING & DAILY ESSENTIALS

Malls, supermarkets, department stores, international brands and specialty grocery stores serve everyday needs. Imported-product availability varies. Online grocery, food delivery, e-commerce, cleaning, laundry and other household services are widely available.

HEALTHCARE & MEDICAL CARE

Pune has multi-speciality hospitals, private clinics, diagnostic centres and pharmacies. English-speaking professionals are available at many major facilities. Check emergency, specialist and maternity care, plus insurance acceptance, directly with providers.

DINING & INTERNATIONAL CUISINE

Restaurants, cafés and bakeries offer Italian, Japanese, Korean, Thai, Mediterranean and other international cuisines, with vegetarian, vegan and other dietary options. Availability is generally better in established commercial and expatriate-friendly neighbourhoods.

Connectivity, leisure & community

Get around with confidence and make the most of life in western India



HILLS & WEEKEND ESCAPES



CULTURE & HERITAGE



CAFÉS & COMMUNITY

Trekking, cycling, hill walks and short trips to Lonavala and the Western Ghats offer easy weekend escapes.

GETTING AROUND

Pune traffic can shape daily routines, so living near the workplace and children's school may improve convenience. App-based taxis and auto-rickshaws are widely used; chauffeur-driven cars and rentals can be arranged. The metro is useful on selected corridors.

AIRPORT & INTERCITY LINKS

Road and rail links connect Pune with Mumbai and other major cities. Pune Airport has domestic and selected international services, including Dubai, Bangkok and Abu Dhabi subject to airline schedules. Mumbai Airport, around 120-150 km by road, offers wider long-haul choices.

SPORTS & RECREATION

Facilities include gyms, yoga studios, swimming pools, tennis, badminton and other sports. Golf, cycling, running groups, private sports clubs and outdoor fitness are also options, subject to membership eligibility and fees.

CULTURE & FAMILY LIFE

Explore Aga Khan Palace, Shaniwar Wada, museums and heritage walks. Cafés, restaurants, professional networks and cultural events offer ways to meet people. Family options include cinemas, children's activities, indoor recreation and weekend outings.

International Flight Connectivity

Direct international routes, onward connections and long-haul alternatives



PUNE AIRPORT • PNQ

A WIDER LONG-HAUL OPTION

Mumbai International Airport (BOM), approximately 120-150 km from Pune by road, offers a broader choice of direct long-haul international flights.

SELECTED DIRECT INTERNATIONAL ROUTES

From Pune International Airport (PNQ) • route availability varies by date and airline

DUBAI

DXB

Approx. 3h 05m

Direct service listed

ABU DHABI

AUH

Approx. 3h 10m

Direct service listed

BANGKOK

BKK

Approx. 4h 55m

Direct service listed

CONNECT ONWARD

For Europe, North America and other global destinations, travellers can connect through major hubs such as Dubai, Abu Dhabi, Delhi and other international gateways.

CHECK BEFORE BOOKING

Routes and frequencies can change with airline schedules and operating conditions. Confirm a direct flight is available on your travel date, and check any visa or transit requirements.

Route snapshot checked 22 Oct 2026 against published airline/route listings. Flight times are approximate; confirm directly with the airline before booking.

PUNE, INDIA

Climate & Landscape

A city framed by the Sahyadri hills, with warm summers, monsoon rains and cooler winter nights.

SUMMER | MARCH–MAY

Typically the hottest period. Daytime temperatures may reach 30-40°C, with April often the warmest month.

MONSOON | JUNE–OCTOBER

Rainfall brings greener landscapes. Most rain usually falls from June to September, with July typically the wettest month.

WINTER | FROM NOVEMBER

Days are generally pleasant, while nights can be cool–particularly in December and January.



HILLS AT SUNSET



SCENIC EXPRESSWAY

SCENIC EXPRESSWAY

How to Apply

Please submit a completed application form, together with your CV/résumé and a cover letter addressed and email it to - careers@wellingtoncollege.in

Timelines and Selection Process:

Deadline for applications: 15th November 2026

Shortlist Interviews: 30th November 2026

Wellington College International Pune reserves the right to commence interviews and appoint a candidate prior to the . Early applications are therefore encouraged.

References

Please note that we will wish to contact the referees of all shortlisted candidates. If you would prefer us to contact your current employer at a later stage of the recruitment process, please indicate this in your application. We will respect your preference and discuss the appropriate timing with you.

Safer Recruitment Policy/ITFCP Statement of Commitment

Please note this position is subject to an enhanced Criminal Records Bureau Disclosure. Wellington College International Pune is committed to equality and diversity. The College is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. All applicants must be willing to undergo child protection screening, including checks with past employers and Disclosure and Barring Service checks.

For applicants working outside of the UK, additional safeguarding checks, for example the ICPC, may be required. In accordance with Safer Recruitment best practice, submission of any police clearance confirmation, and associated documents, will be requested as a part of the requested process.