



WELLINGTON
COLLEGE
INTERNATIONAL
PUNE

JOB TITLE	Psychology Teacher – Part Time	DEPARTMENT	Academic
REPORTS TO	Head of Senior School		
<p>This is a part-time, on-site Psychology Teacher position based at our Pune campus. The teacher will design and deliver engaging Psychology lessons, support student learning and achievement, and contribute to a positive and stimulating academic environment. The role involves teaching scheduled classes, assessing student progress, and participating in key academic and departmental activities on a part-time basis.</p>			

QUALIFICATION EXPECTATIONS	Required Qualifications / Skills	<ul style="list-style-type: none"> • Strong subject knowledge in Psychology and familiarity with IGCSE and IBDP curriculums • Recent teaching experience of GCSE/IGCSE and the International Baccalaureate Diploma Programme. • Excellent Communication and the ability to establish a positive rapport with students. • Strong organisational, self-management and problem-solving skills.
	Desirable Qualifications/ Skills	<ul style="list-style-type: none"> • Passion for Education and fostering a supportive learning environment. • Relevant teaching qualifications and certifications; a degree in psychology or a related field is preferred. • Experience in international or British-style education is an advantage. • Commitment to promoting creativity, global citizenship, and intellectual growth.
PROGRAMME AND PRACTICE	<ul style="list-style-type: none"> • Plan and deliver engaging Psychology lessons (IB/IGCSE or equivalent curriculum) • Develop and implement lesson plans in line with curriculum requirements • Assess, monitor, and report on pupils progress and achievement • Prepare pupils for internal and external examinations • Differentiate instruction to meet diverse learning needs • Create a positive, inclusive, and stimulating classroom environment 	



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	<ul style="list-style-type: none"> ● Promote critical thinking, research, and analytical skills ● Integrate technology and innovative teaching strategies into lessons <p>Student Support & Pastoral Care</p> <ul style="list-style-type: none"> ● Support pupils' academic and emotional wellbeing ● Act as a tutor/mentor where required ● Maintain positive classroom behaviour and discipline ● Communicate effectively with parents regarding pupil progress <p>Professional Responsibilities</p> <ul style="list-style-type: none"> ● Participate in staff meetings, training, and professional development ● Collaborate with colleagues on curriculum planning and best practices ● Contribute to school events, activities, and enrichment programmes ● Maintain accurate records of pupil attendance and performance ● Ensure safeguarding policies and procedures are followed <p>General Responsibilities</p> <ul style="list-style-type: none"> ● Uphold the school's values and ethos ● Maintain professionalism and confidentiality ● Undertake additional duties as required
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FAMILIES	<ul style="list-style-type: none"> ● Understand the importance of building authentic relationships with families, knowing such understandings can lead to greater learning outcomes for children. ● Value families as important partners in the work of the senior school by maintaining frequent contact and communications. ● Communicate with families and the wider community about the programme, including presentations, workshops, through online platforms and parent meetings.
ENVIRONMENT	<ul style="list-style-type: none"> ● Plan an inspiring learning environment that fosters independence, inquiry and learning progression. ● Maintain respect for the learning environment and resources, both indoors and outdoors. ● Order resources to support and extend learning in the classroom, department, learning spaces and community.



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PROFESSIONALISM	<ul style="list-style-type: none">● Model and promote the Wellington values: kindness, courage, integrity, respect and responsibility in the aim of enabling the Wellington Identity (inspired, intellectual, independent, individual, inclusive).● Commit to regularly collaborating with peers to understand and extend children's theories, thoughts, ideas, and questions.● Attend all team meetings and committees as necessary and take on portfolio responsibilities within the team.● Confident in Microsoft Office (Excel and PowerPoint) and database systems.● Adhere to all procedures and policies as outlined in the Staff Handbook and Code of Conduct.
PREFERRED APTITUDES	<ul style="list-style-type: none">● A spirit of collaboration, stamina, drive, strong sense of humour, passion for children, positive nature, and a love of professional and lifelong learning form our fundamentals.● Embraces every aspect of childhood and have an openness and willingness to learn about evolving pedagogical practices.● Strong ability to embrace change and to work to tight timelines.● Strong mind-set for continuous improvement to meet or exceed expectations.● Experience of working collaboratively with young people, preferably with an understanding of international examinations in the specific subject (IGCSE / IB Diploma).
ESSENTIAL CRITERIA	<ul style="list-style-type: none">● Appropriate qualifications, as above.● An innovative approach to education, with a willingness to embrace ICT skills.● Outstanding communication skills, verbal and written.● An ability to inspire young learners, setting high academic expectations.● A strong commitment to Wellington values, inherent in the hallmarks of a holistic education, and a willingness to contribute to an evolving CCA programme.● A resilient and determined mindset, with a capacity to work in a founding school team with overt positivity.● A strong capacity for flexibility, coupled to an inherent sense of humour



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DESIRABLE CRITERIA	<ul style="list-style-type: none">• Previous experience with international education, working within a British curriculum environment.• Excellent track record of academic results in examinations (such as IGCSE and/or IBDP).• Detailed knowledge of EAL systems and how to adapt this to an international, cross cultural, context.• Experience of working in a boarding school system, either in the UK or internationally.
APPLICATION PROCESS	<ul style="list-style-type: none">• For further enquiries, please contact the Human Resource Department on careers@wellingtoncollege.in