



WELLINGTON
COLLEGE
INTERNATIONAL
PUNE

JOB TITLE	German Teacher (Whole School)	DEPARTMENT	Academic
REPORTS TO	Head of MFL and Head of Senior School		

Wellington College International Pune (WCI Pune) formally opened in September 2023. Situated in a prime location in the city of Pune, with excellent transportation links, we provide an innovative learning environment for a first-class educational experience for pupils aged 2-18. Our world-class facilities allow us to offer the very highest academic and pastoral standards, in tandem with outstanding sporting and cultural opportunities. We follow an inspiring curriculum for Early Years and Juniors and employ the English National Curriculum for Years 7 to 9. We Offer the IGCSE curriculum for our Year 10 pupils and the IBDP for our new Year 12 programme.

The German Teacher will be responsible for teaching the German Language across Senior school. The role will include lesson planning, student engagement, and fostering cultural exchange while also assisting with translation and communication needs.

QUALIFICATION EXPECTATIONS

Required Qualifications / Skills

- A relevant degree (BA / MA) and professional teaching qualification.
- Recent teaching experience of GCSE/IGCSE and the International Baccalaureate Diploma Programme.
- A passion for German and the ability to share this with a wide range of students.
- Excellent subject knowledge and an interest in current developments in German curricula.
- Strong organizational, self-management and problem-solving skills.
- Strong command over German and English language.

Desirable Qualifications/ Skills

- Experience teaching the Cambridge International Examinations IGCSE German Language.
- Experience of working in a boarding school system, either in the UK or internationally.

PROGRAMME AND PRACTICE



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Key Responsibilities:

- Plan, prepare, and deliver engaging and effective lessons in accordance with the school's curriculum (e.g., IB, IGCSE, or national framework).
- Teach German as a foreign or second language to students across various grade levels and abilities.
- Develop and implement assessments to monitor student progress and adjust instruction accordingly.
- Promote cultural awareness through integration of German traditions, history, and contemporary topics in the classroom.
- Create a supportive and inclusive classroom environment that fosters curiosity, respect, and active participation.
- Differentiate instruction to accommodate diverse learning needs and language levels.
- Collaborate with colleagues across departments to support cross-curricular initiatives and language learning consistency.
- Communicate regularly with parents regarding student progress and learning goals.
- Contribute to school life through extracurricular activities such as German clubs, language competitions, or cultural events.
- Stay current with developments in language pedagogy and educational technology.
- Provide feedback and reports to parents (following the school timelines and guidelines).
- Attend staff and parent consultation meetings, providing constructive recommendations for student progression.
- Attend and constructively contribute to all Departmental and Faculty meetings, as scheduled by the relevant HoD.
- Establish a professional rapport and relationships with students, staff, and parents.
- Involvement in INSET sessions and staff induction requirements.
- Supervise students on potential class and field trips, and during school events.
- Involvement in specific duties required for the running of the senior school, such as scheduled supervision sessions (for meals, cover lessons etc.).
- Contribute to the school CCA programme, and wider school events.
- As with all colleagues, monitor students' overall wellbeing and liaise with school counsellors and other staff members when there are concerns or issues.
- Attend ongoing learning initiatives like CPD workshops, lectures, conferences, and other events where you are able to expand education networks.
- Demonstrate willingness to embark upon potential IGCSE and IBDP training and courses from 2026.
- Other reasonable requests outlined by the Head of Seniors and/or Master.
- Ensure each child has a sense of belonging within their classroom and learning environment.



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FAMILIES

- Understand the importance of building authentic relationships with families, knowing such understandings can lead to greater learning outcomes for children.
- Value families as important partners in the work of the senior school by maintaining frequent contact and communications.
- Communicate with families and the wider community about the programme, including presentations, workshops, through online platforms and parent meetings.

ENVIRONMENT

- Plan an inspiring learning environment that fosters independence, inquiry and learning progression.
- Maintain respect for the learning environment and resources, both indoors and outdoors.
- Order resources to support and extend learning in the classroom, department, learning spaces and community.

PROFESSIONALISM

- Model and promote the Wellington values: kindness, courage, integrity, respect and responsibility in the aim of enabling the Wellington Identity (inspired, intellectual, independent, individual, inclusive).
- Commit to regularly collaborating with peers to understand and extend children's theories, thoughts, ideas, and questions.
- Attend all team meetings and committees as necessary and take on portfolio responsibilities within the team.
- Confident in Microsoft Office (Excel and PowerPoint) and database systems.
- Adhere to all procedures and policies as outlined in the Staff Handbook and Code of Conduct.

PREFERRED APTITUDES

- A spirit of collaboration, stamina, drive, strong sense of humor, passion for children, positive nature, and a love of professional and lifelong learning form our fundamentals.
- Embraces every aspect of childhood and have an openness and willingness to learn about evolving pedagogical practices.
- Strong ability to embrace change and to work to tight timelines.
- Strong mind-set for continuous improvement to meet or exceed expectations.
- Experience of working collaboratively with young people, preferably with an understanding of international examinations in the specific subject (IGCSE / IB Diploma).

ESSENTIAL CRITERIA

- Appropriate qualifications, as above.
- An innovative approach to education, with a willingness to embrace ICT skills.
- Outstanding communication skills, verbal and written.
- An ability to inspire young learners, setting high academic expectations.



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- A strong commitment to Wellington values, inherent in the hallmarks of a holistic education, and a willingness to contribute to an evolving CCA programme.
- A resilient and determined mindset, with a capacity to work in a founding school team with overt positivity.
- A strong capacity for flexibility, coupled to an inherent sense of humor.

DESIRABLE CRITERIA

- Previous experience with international education, working within a British curriculum environment.
- Excellent track record of academic results in examinations (such as IGCSE and/or IBDP).
- Detailed knowledge of EAL systems and how to adapt this to an international, cross cultural, context.
- Experience of working in a boarding school system, either in the UK or internationally.